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Area Wage Survey
Maine
December 1984

U.S. Department of Labor
Bureau of Labor Statistics
Summary
February 1985

This summary presents results of a December 1984 survey of occupational wages and supplementary benefits in the State of Maine. This is 1 of 92 areas which the Bureau of Labor Statistics surveys at the request of the Employment Standards Administration of the U.S. Department of Labor for use in administering the Service Contract Act of 1965. In addition, the Bureau conducts more extensive studies of occupational wages and related benefits in 71 other areas throughout the United States. For information on these reports and other Bureau publications, contact any BLS regional office identified on the back page.

This study covered establishments employing 50 workers or more in manufacturing; transportation, communication, and other public utilities; wholesale trade; retail trade; finance, insurance, and real estate; and selected services. A sample of 214 establishments employing 77,928 workers was selected to represent 706 establishments employing 145,968 workers in the area. (See table 5 for further information on the scope of the survey.) Data collected in the sample of establishments were projected to represent all establishments within the scope of the survey.

Table 1 provides hourly earnings information on office and plant workers employed in selected occupations common to a variety of industries. Tables 2, 3, and 4 present information on paid holidays, vacation pay provisions, and health, insurance, and pension plans for nonsupervisory production and related workers and office workers.

Occupational classification was based on a uniform set of job descriptions designed to take account of variations in job duties among establishments. The job descriptions used in the survey are available on request.

New or revised occupational descriptions are being introduced in this survey for secretaries, stenographers, word processors, messengers, receptionists, general maintenance workers, motor vehicle mechanics (formerly maintenance mechanics, motor vehicles), and material handling laborers. Boiler tenders are no longer surveyed.

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Table 1. Hourly earnings[1] of selected occupations in Maine, December 1984

Occupation	Number of workers			Hourly earnings (all workers)[2]			Number of workers receiving straight-time hourly earnings (in dollars) of —																						
	All[3]	Men	Women	Mean	Median	Middle range	3.35 and under 3.60	3.60 – 4.00	4.00 – 4.40	4.40 – 4.80	4.80 – 5.20	5.20 – 5.60	5.60 – 6.00	6.00 – 6.40	6.40 – 6.80	6.80 – 7.20	7.20 – 7.60	7.60 – 8.40	8.40 – 9.20	9.20 – 10.00	10.00 – 10.80	10.80 – 11.60	11.60 – 12.40	12.40 – 13.20	13.20 – 14.00	14.00 and over
Secretaries	499	6	493	7.71	7.54	6.40– 8.72	–	–	–	3	11	27	34	49	45	40	50	75	82	33	16	17	9	8	–	–
Secretaries I	95	–	95	5.85	5.78	5.43– 6.25	–	–	–	3	11	17	23	25	10	3	–	3	–	–	–	–	–	–	–	–
Secretaries II	123	–	123	7.56	7.52	6.85– 8.08	–	–	–	–	–	2	4	11	13	15	24	30	12	10	1	1	–	–	–	–
Secretaries III	192	2	190	7.99	7.92	6.92– 8.75	–	–	–	–	–	8	7	13	17	14	24	30	53	9	6	2	6	3	–	–
Secretaries IV	71	4	67	8.92	8.78	7.78–10.00	–	–	–	–	–	–	–	–	5	8	2	11	17	9	9	6	2	2	–	–
Secretaries V	18	–	18	10.82	10.95	9.58–11.25	–	–	–	–	–	–	–	–	–	–	–	1	–	5	–	6	1	3	–	–
Typists	142	–	142	5.48	5.09	4.41– 5.87	–	3	19	29	29	19	12	6	9	4	–	5	–	2	5	–	–	–	–	–
Typists I	101	–	101	4.95	4.77	4.41– 5.40	–	3	19	29	20	14	7	3	5	1	–	–	–	–	–	–	–	–	–	–
Typists II	41	–	41	6.79	6.25	5.20– 7.92	–	–	–	–	9	5	5	3	4	3	–	5	–	2	5	–	–	–	–	–
Word processors	82	6	76	6.19	6.00	5.25– 6.75	–	–	–	–	11	14	10	12	15	9	2	8	1	–	–	–	–	–	–	–
Word processors I	75	5	70	6.13	6.00	5.25– 6.90	–	–	–	–	11	14	10	12	9	9	2	7	1	–	–	–	–	–	–	–
Word processors II	7	1	6	6.83	6.70	– –	–	–	–	–	–	–	–	–	6	–	–	1	–	–	–	–	–	–	–	–
File clerks	123	5	118	4.72	4.76	4.25– 4.90	1	16	23	24	36	15	5	2	1	–	–	–	–	–	–	–	–	–	–	–
File clerks I	69	5	64	4.49	4.41	4.00– 4.81	1	16	17	13	13	8	1	–	–	–	–	–	–	–	–	–	–	–	–	–
File clerks II	54	–	54	5.02	4.90	4.76– 5.26	–	–	6	11	23	7	4	2	1	–	–	–	–	–	–	–	–	–	–	–
Messengers	17	12	5	5.13	4.93	4.69– 5.85	–	1	2	2	5	–	6	1	1	–	–	–	–	–	2	–	–	–	–	–
Receptionists	8	–	8	7.00	5.95	– –	–	–	–	1	–	1	2	–	–	–	–	–	–	–	–	–	–	–	–	–
Switchboard operators	56	–	56	6.35	5.85	5.31– 7.05	–	–	1	–	12	8	9	4	5	4	4	3	3	2	1	–	7	–	–	–
Key entry operators	455	13	442	5.97	5.77	5.00– 6.41	–	12	24	35	59	71	65	72	22	17	44	14	3	1	1	9	–	7	–	–
Key entry operators I	314	12	302	5.51	5.33	4.87– 5.90	–	12	24	35	58	56	62	33	9	7	3	4	1	–	–	–	–	–	–	–
Key entry operators II	141	1	140	7.00	6.72	6.29– 7.46	–	–	–	–	1	15	3	39	13	10	41	10	2	–	–	–	–	–	–	–
Computer operators	340	169	171	7.31	7.06	5.65– 8.53	–	–	–	23	4	30	25	22	19	31	23	30	39	37	16	19	7	6	4	4	1
Computer operators I	172	52	120	5.88	5.67	5.00– 6.73	–	–	–	23	4	30	25	21	17	19	6	12	12	1	–	–	2	–	–	–	–
Computer operators II	122	83	39	8.36	7.79	7.15– 9.26	–	–	–	–	–	–	–	1	2	12	17	18	22	19	11	11	3	1	3	2	1
Computer operators III	46	34	12	9.90	9.71	8.75–10.63	–	–	–	–	–	–	–	–	–	–	–	–	5	17	5	8	4	3	1	2	1
Computer data librarians	10	6	4	6.16	6.07	– –	–	–	–	–	2	2	–	1	1	1	–	–	2	–	–	–	–	–	–	–	–
Electronics technicians	470	461	9	9.85	9.44	7.92–10.81	–	–	–	–	–	–	–	–	–	6	13	12	101	74	96	45	42	7	11	27	34
Electronics technicians II	218	212	6	9.29	9.29	8.88– 9.80	–	–	–	–	–	–	–	–	–	–	7	11	15	64	84	11	24	2	–	–	–
Electronics technicians III	140	140	–	12.35	12.67	10.66–13.83	–	–	–	–	–	–	–	–	–	–	–	–	–	–	11	34	18	5	11	27	*34
Maintenance carpenters	147	147	–	11.38	11.77	10.43–13.22	–	–	–	–	–	–	–	–	1	5	6	2	13	6	3	1	32	28	7	43	–
Maintenance electricians	638	637	1	11.85	12.78	10.24–13.81	–	–	–	–	–	–	–	6	3	1	14	2	19	50	42	65	81	23	58	211	63
Maintenance painters	54	53	1	11.53	11.78	10.27–13.68	–	–	–	–	–	–	–	–	–	4	2	1	–	–	3	4	7	12	–	21	–
Maintenance machinists	568	567	1	10.88	10.97	8.74–13.26	–	–	–	–	–	–	15	3	3	26	29	12	65	23	70	25	89	34	13	160	35
Maintenance mechanics (machinery)	840	839	1	11.75	13.22	9.56–13.83	–	–	–	–	–	–	–	3	–	6	–	–	2	3	44	29	66	17	58	152	*49
Maintenance pipefitters	429	428	1	12.31	12.48	10.84–13.83	–	–	–	–	–	–	–	2	12	24	23	16	34	42	54	35	23	8	43	45	3
Motor vehicle mechanics	364	364	–	9.94	9.83	7.90–12.45	–	–	–	–	–	6	25	51	74	10	78	55	34	1	4	7	–	–	–	–	–
General maintenance workers	345	345	–	6.74	6.88	6.00– 7.40	–	–	–	–	–	–	–	–	–	–	–	4	–	19	3	12	19	7	9	–	*10
Tool and die makers	83	83	–	10.96	11.00	9.16–11.95	–	–	–	–	–	–	–	–	–	–	–	–	–	10	–	8	10	20	1	39	*17
Stationary engineers	105	105	–	12.50	13.22	11.53–13.83	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–	–
Truckdrivers	1,585	1,584	1	8.54	7.66	6.20–10.89	3	–	33	28	57	116	68	134	97	62	129	100	75	117	55	183	6	96	166	–	–
Truckdrivers, light truck	105	104	1	6.53	5.50	4.85– 7.47	–	–	11	10	17	17	7	3	8	2	4	2	6	–	5	13	–	–	–	–	–
Truckdrivers, medium truck	337	337	–	6.22	5.74	5.50– 6.50	3	–	22	17	35	46	58	53	41	10	14	9	1	6	–	16	6	–	–	–	–
Truckdrivers, heavy truck	490	490	–	9.62	8.73	6.55–13.43	–	–	–	–	1	2	38	1	80	4	16	9	55	44	9	28	54	–	91	22	–
Truckdrivers, tractor-trailer	625	625	–	9.32	9.55	7.32–11.05	–	–	–	–	–	–	13	2	53	41	31	102	34	24	96	22	94	–	2	–	2
Shipping packers	794	280	514	5.52	4.80	4.00– 6.51	93	83	200	13	108	36	12	34	31	31	22	–	–	26	91	–	10	–	–	–	–
Material handling laborers	590	517	73	5.66	5.00	4.00– 6.49	67	41	140	38	18	82	1	40	17	49	7	3	7	14	61	3	2	–	–	–	–
Forklift operators	613	585	28	8.18	7.81	6.10–10.26	–	–	3	10	32	39	54	39	20	46	23	68	23	71	87	93	–	5	–	–	–
Guards	783	703	80	5.39	4.50	3.55– 5.77	196	48	131	67	46	88	27	1	12	25	13	3	11	28	47	34	6	–	–	–	–
Guards I	716	642	74	5.07	4.25	3.50– 5.37	196	48	131	67	46	84	27	1	5	18	6	3	4	19	21	34	6	–	–	–	–
Guards II	67	61	6	8.74	9.71	7.10–10.33	–	–	–	–	–	4	–	–	7	7	7	–	7	9	26	–	5	–	–	–	–
Janitors, porters, and cleaners	1,043	787	254	6.43	5.63	4.25– 6.40	117	88	63	33	89	71	117	63	23	44	35	37	20	85	149	4	5	–	–	–	–

[1] Excludes premium pay for overtime and for work on weekends, holidays, and late shifts. Also excluded are performance bonuses and lump-sum payments of the type negotiated in the auto and aerospace industries, as well as profit-sharing payments, attendance bonuses, Christmas or year-end bonuses, and other nonproduction bonuses. Cost of living allowances and incentive payments, however, are included. Hourly earnings reported for salaried workers are derived from regular salaries divided by the corresponding standard hours of work. The wages of learners, apprentices, and handicapped workers are excluded. The mean is computed for each job by totaling the earnings of all workers and dividing by the number of workers. The median designates position—one-half of the workers receive the same as or more and one-half receive the same as or less than the rate shown. The middle range is defined by two rates of pay; one-fourth of the workers earn the same as or less than the lower of these rates and one-fourth earn the same as or more than the higher rate.

[2] For occupations with more than one level, data are included in the overall classification when a subclassification is not shown or information to subclassify is not available.

[3] All workers were at $14.00 to $14.80.

[4] All workers were at $14.00 to $14.80.

[5] All workers were at $14.00 to $14.80.

[6] All workers were at $14.80 to $15.60.

[7] Workers were distributed as follows: 13 at $14.00 to $14.80; and 4 at $15.80 to $16.40.

Table 2. Annual paid holidays for full-time workers in Maine, December 1984

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid holidays	1	(1)
In establishments providing paid holidays	99	99
Number of holidays:		
9 half days	(1)	-
2 holidays	-	-
Plus 1 half day	(1)	-
5 holidays	1	(1)
6 holidays	5	2
Plus 1 half day	4	1
7 holidays	5	6
8 holidays	13	7
Plus 1 half day	2	1
Plus 2 half days	2	1
9 holidays	11	8
Plus 1 half day	(1)	(1)
Plus 2 half days	2	1
10 holidays	28	41
Plus 1 half day	(1)	2
Plus 2 half days	-	3
11 holidays	13	14
Plus 1 half day	6	3
Plus 2 half days	(1)	1
12 holidays	4	7
13 holidays	2	4
14 holidays	1	(1)
Average number of paid holidays where provided (in days)	9.4	10.0

[1] Less than 0.5 percent.
Note: Because of rounding, sums of individual items may not equal totals.

Table 3. Paid vacation provisions[1] for full-time workers in Maine, December 1984

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments not providing paid vacations	(*)	–
In establishments providing paid vacations	99	100
Length-of-time payment	69	95
Percentage payment	31	5
By vacation pay provisions for:[2]		
6 months of service:		
Under 1 week	29	3
1 week	16	38
Over 1 and under 2 weeks	1	18
2 weeks	1	9
1 year of service:		
Under 1 week	1	(*)
1 week	74	20
Over 1 and under 2 weeks	2	(*)
2 weeks	22	74
Over 2 and under 3 weeks	–	3
3 weeks	2	–
Over 3 and under 4 weeks	–	3
2 years of service:		
Under 1 week	1	(*)
1 week	44	8
Over 1 and under 2 weeks	4	1
2 years of service: Continued		
2 weeks	50	85
Over 2 and under 3 weeks	–	3
3 weeks	2	(*)
Over 3 and under 4 weeks	–	3
3 years of service:		
1 week	18	5
Over 1 and under 2 weeks	4	(*)
2 weeks	75	82
Over 2 and under 3 weeks	–	4
3 weeks	2	6
Over 3 and under 4 weeks	–	3
5 years of service:		
1 week	1	(*)
2 weeks	80	61
Over 2 and under 3 weeks	4	3
3 weeks	16	33
Over 3 and under 4 weeks	–	3
10 years of service:		
1 week	1	(*)
2 weeks	22	9
Over 2 and under 3 weeks	1	(*)
3 weeks	71	72
Over 3 and under 4 weeks	2	6
4 weeks	4	10
Over 4 and under 5 weeks	–	3
15 years of service:		
1 week	1	–
2 weeks	10	3
3 weeks	45	31
Over 3 and under 4 weeks	9	(*)
4 weeks	36	62
Over 4 and under 5 weeks	–	3
5 weeks	(*)	(*)
20 years of service:		
1 week	1	–
2 weeks	10	3
3 weeks	18	12
Over 3 and under 4 weeks	1	(*)
4 weeks	52	83
Over 4 and under 5 weeks	–	3
5 weeks	18	18
25 years of service:		
1 week	1	–
2 weeks	10	3
3 weeks	15	9
Over 3 and under 4 weeks	1	(*)
4 weeks	42	50
5 weeks	20	29
Over 5 and under 6 weeks	–	3
6 weeks	11	6
30 years of service:		
1 week	1	–
2 weeks	10	3
3 weeks	15	9
Over 3 and under 4 weeks	1	(*)
4 weeks	35	49
5 weeks	23	26
6 weeks	11	11
7 weeks	3	2
Maximum vacation available:		
1 week	1	–
2 weeks	10	3
3 weeks	15	9
Over 3 and under 4 weeks	1	(*)
4 weeks	35	49
5 weeks	22	25
6 weeks	11	11
7 weeks	5	2

[1] Includes basic plans only. Excludes plans such as vacation bonus, vacation-savings, and those plans which offer 'extended' or 'sabbatical' benefits beyond basic plans to workers with qualifying lengths of service. Typical of such exclusions are plans in the steel, aluminum, and can industries.

[2] Less than 0.5 percent.

[3] Includes payment other than 'length of time,' such as percentage of annual earnings or flat-sum payments converted to an equivalent time basis; a payment of 2 percent of annual earnings was considered as 1 week's pay. Periods of service were chosen arbitrarily and do not necessarily reflect individual provisions for progression. For example, the changes in proportions at 10 years' service include changes in provisions occurring between 5 and 10 years. Estimates are cumulative. Thus, the proportion eligible for at least 3 weeks' pay after 10 years includes those eligible for at least 3 weeks' pay after fewer years of service.

Note: Because of rounding, sums of individual items may not equal totals.

Table 4. Health, insurance, and pension plans offered to full-time workers in Maine, December 1984

Item	Production and related workers	Office workers
All full-time workers (in percent)	100	100
In establishments offering at least one of the benefits shown below[2]	97	99
Life insurance	95	99
Noncontributory plans	79	87
Accidental death and dismemberment insurance	81	88
Noncontributory plans	64	72
Sickness and accident insurance or sick leave or both[3]	87	97
Sickness and accident insurance	80	66
Noncontributory plans	64	58
Sick leave (full pay and no waiting period)	28	78
Sick leave (partial pay or waiting period)	(4)	1
Long-term disability insurance	15	60
Noncontributory plans	7	46
Hospitalization insurance	97	99
Noncontributory plans	60	68
Surgical insurance	97	99
Noncontributory plans	60	68
Medical insurance	97	99
Noncontributory plans	60	68
Major medical insurance	95	99
Noncontributory plans	58	70
Dental insurance	38	52
Noncontributory plans	24	39
Health maintenance organization	-	-
Noncontributory plans	-	-
Retirement pension	63	82
Noncontributory plans	60	78

[1] Estimates listed after type of benefit are for all plans for which at least part of the cost is borne by the employer. 'Noncontributory plans' include only those financed entirely by the employer. Excluded are legally required plans such as workers' compensation, social security, and railroad retirement.

[2] Unduplicated total of workers receiving sick leave or sickness and accident insurance shown separately below. Sick leave plans are limited to those which definitely establish at least the minimum number of days' pay that each employee can expect. Informal sick leave allowances determined on an individual basis are excluded.

[3] Less than 0.5 percent.

Table 5. Establishments and workers within scope of survey and number studied in Maine,[1] December 1984

Industry division[2]	Minimum employment in establishments in scope of survey	Number of establishments		Workers in establishments				
				Within scope of survey				Studied[3]
		Within scope of survey[3]	Studied	Total[4]		Full-time production and related workers	Full-time office workers	
				Number	Percent			
All divisions	50	706	214	145,968	100	94,833	15,113	77,928
Manufacturing	50	339	96	97,438	67	78,485	6,342	50,953
Nonmanufacturing[5]	50	367	118	48,530	33	16,368	8,771	26,975

[1] The "workers within scope of survey" estimates shown in this table provide a reasonably accurate description of the size and composition of the labor force included in the survey. The estimates are not intended, however, to serve as a basis of comparison with other statistical series for the area to measure employment trends or levels since (1) planning of wage surveys requires the use of establishment data compiled considerably in advance of the payroll period studied, and (2) small establishments are excluded from the scope of the survey.

[2] The 1972 edition of the Standard Industrial Classification Manual was used in classifying establishments by industry division.

[3] Includes all establishments with total employment at or above the minimum limitation. All outlets of companies in such industries as trade, finance, auto repair service, and motion picture theaters (within a Standard Metropolitan Statistical Area or nonmetropolitan county) are considered as one establishment.

[4] Includes executive, professional, part-time, and other workers excluded from the separate production and office categories.

[5] Includes transportation, communication, and other public utilities (excluding taxicabs and services incidental to water transportation); wholesale trade; retail trade; finance, insurance, and real estate; hotels and other lodging places; laundries and other personal services; automobile repair, rental, and parking; motion pictures; nonprofit membership organizations (excluding religious and charitable organizations); engineering and architectural services; and miscellaneous business services. Major industries excluded from this survey are agriculture; mining; construction; some services (notably educational institutions and medical services); and government operations.

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Area Wage Survey Summaries

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